YEAH1 GROUP CORPORATION	SOCIALIST REPUBLIC OF VIETNAM
	Independence - Freedom – Happiness
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No: 04/2019/YEG/TT-ĐHĐCĐ *Ho Chi Minh City, April 22nd, 2019*

PROPOSAL TO

THE 2019 GENERAL MEETING OF SHAREHOLDERS

Approval of remunerations for Board of Directors in 2018

and proposed remunerations for Board of Directors and Committees in 2019

To: General Meeting of Shareholders of Yeah1 Group Corporation

Pursuant to:

- *Law on Enterprise No. 68/2014/QH13 was approved by National Assembly of Socialist Republic of Vietnam dated 26/11/2014;*
- *Law on Corporate Income Tax was approved by National Assembly of Socialist Republic of Vietnam dated 03/06/2008;*
- *Charter of Yeah1 Group Corporation;*
- *Resolution No. 01/2018/NQ/DHDCD dated 10/04/2018;*
- *Financial statements of 2018 were audited by PwC (Vietnam) Limited.*

Based on the consolidated financial results of 2018 of Yeah1 Group Corporation ("the Company"), the Board of Directors ("BOD") respectfully submits to the General Meeting to approve the BOD's remunerations in 2018 and the proposal of remunerations for the BOD and its committees in 2019 as follows:

1. The BOD's remunerations in 2018:

Based on the Resolution of the Annual General Meeting of Shareholders in 2018 No. 01/2018/NQ/DHDCD dated 10 April 2018, the Company paid remunerations to the Board members during the year as follows:

Description	Amount (VND)
2018 Consolidated profit after tax ("PAT")	163,103,793,610
Approved BOD's remuneration (1.5% of PAT)	2,446,556,904
Actual amounts paid to the BOD	4,425,241,430
Amount needed to supplement	**1,978,684,526**

The company proposes to use retained earnings as of 31 December 2018 to offset for the amount needed to supplement.

2. Proposal of remunerations for the BOD and its committees in 2019:

Based on the business plan of 2019, the BOD respectfully submits to the General Meeting of Shareholders for approval of the proposed remunerations for the BOD and its Committees in 2019 as follows:

Description	Amount (VND)
2019 Consolidated profit after tax (planned)	180,000,000,000
Proposed rate	3%
BOD remuneration (temporarily proposed)	5,600,000,000

The remunerations proposed in 2019 is higher than in 2018 due to the actual requirements for work of the committees (established on December 4, 2018). Committees play an important role in implementing the Board's activities, including strict control of the Company's actions to avoid potential inherent risks.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

Best regards.

ON BEHALF OF BOARD OF DIRECTORS

CHAIRMAN

Recipients:

– AGM;

– Archived.

(signed and sealed)

NGUYEN ANH NHUONG TONG