

No: 02/2020/YEG/TT-ĐHĐCĐ

Ho Chi Minh City, March 27th, 2020

PROPOSAL TO
THE 2020 GENERAL MEETING OF SHAREHOLDERS
Approval of remunerations for Board of Directors in 2019
and proposed remunerations for Board of Directors and Committees in 2020

To: General Meeting of Shareholders of Yeah1 Group Corporation

Pursuant to:

- *Law on Enterprise No. 68/2014/QH13 was approved by National Assembly of Socialist Republic of Vietnam dated 26/11/2014;*
- *Law on Corporate Income Tax was approved by National Assembly of Socialist Republic of Vietnam dated 03/06/2008;*
- *Charter of Yeah1 Group Corporation;*
- *Resolution No. 01/2018/NQ/ĐHĐCĐ dated 10/04/2018;*
- *2019 Financial statements audited by PwC (Vietnam) Limited.*

Based on the consolidated financial results of 2019 of Yeah1 Group Corporation (“the Company”), the Board of Directors (“BOD”) respectfully submits to the General Meeting to approve the BOD’s remunerations in 2019 and the proposal of remunerations for the BOD and its committees in 2020 as follows:

1. The BOD’s remunerations in 2019:

Based on the Resolution of the Annual General Meeting of Shareholders in 2019 No. 805B/2019/NQ/ĐHĐCĐ dated 08 May 2019, the Company paid remunerations to the Board members during the year as follows:

Description	Amount (VND)
2019 Consolidated profit after tax (“PAT”)	(382,811,128,518)
Approved BOD’s remuneration (3% of NPAT)	0
Actual amounts paid to the BOD	2,343,011,950
Amount needed to supplement	2,343,011,950

Because of loss in 2019, the company proposes to use retained earnings as of 31 December 2019 to offset for the amount needed to supplement.

2. Proposal of remunerations for the BOD and its committees in 2020:

Based on the business plan of 2020, the BOD respectfully submits to the General Meeting of Shareholders for approval of the proposed remunerations for the BOD and its Committees in 2020 as follows:

Description	Amount (VND)
2020 Consolidated profit after tax (planned)	120,000,000,000
Proposed rate	3.00%
BOD remuneration (temporarily proposed)	3,600,000,000

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

Best regards.

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN

Recipients:

- AGM;
- BOD
- Archived.

(signed and sealed)

NGUYEN ANH NHUONG TONG